

Public Health Emergency Volunteer Reserve/ Medical Reserve Corps (PHEVR/MRC)

Code of Conduct

Volunteers will maintain an environment free of harassment (physical, sexual, or verbal), discrimination, and unprofessional conduct and will work in cooperation with others in pursuit of the overall goals of PHEVR/MRC.

Volunteers are committed to doing no physical, emotional, or psychological harm to anyone.

Volunteers will provide assistance without regard for race, creed, nationality, gender, or sexual orientation of the recipients. Volunteers will treat all disaster and emergency survivors with dignity and respect.

Volunteers will respect the privacy of individuals served during deployments and assignments by maintaining confidentiality of any information to which they may have access.

Volunteers agree to accept assignments as given and to work within the emergency management/public health structure. Volunteers will not self-deploy to an ongoing emergency event.

Volunteers will not engage in emergency response activities beyond their level of training.

Volunteers will observe safety rules, including safe use of equipment, during all assignments (deployments and exercises).

Volunteers will not participate in nor condone illegal activity, fraud, deceit, or misrepresentation.

Volunteers will avoid any activity that may reasonably be construed as a conflict of interest.

Volunteers will not engage in any activity or make any statements that may debase or discredit the PHEVR/MRC program.

Volunteers will distinguish between statements made as a private individual and those made as a representative of the PHEVR/MRC program.

Volunteers will not engage in any of the following while representing the PHEVR/MRC program:

- Consuming alcoholic beverages while on duty
- Public drunkenness
- Possession, use or sale of any illegal drugs
- Improper use or distribution of prescription drugs
- Violation of the law